

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 953 NEWS – JUNE 2018**

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INTERNET WEB PAGE

www.ibew953.org
E-mail Staff, see Web Page
For "Contact Us" link.



Dear Brothers and Sisters,

Spring is finally here and summer just around the corner, which brings the potential for storms. As a reminder, not only during storm work but your day to day work, please follow all the safety rules and procedures that have been put in place to help ensure your safety. There is absolutely no excuse for taking short cuts which increases the potential for near misses, injury, and possible death. Make sure if your peers bring up safety concerns that you listen and take their concerns seriously. There is no place for complacency and the most important thing for you and your family is that you return home from work healthy.

If you are not aware, Michael Mountin has been hired as a Union Representative and will be joining our staff on June 4, 2018. Mike will initially be assigned to represent Distribution Cooperatives. Mike is a lineman at Xcel Energy and also was a lineman at Pierce Pepin Cooperative for six years. Mike served time in the Army and Army Reserves and was deployed to Iraq for sixteen months. Thanks to Mike and all other Veterans who served our Country.

Negotiations: Since the last newsletter the membership has ratified several agreements as follows: Winona Lighting-3 year agreement, City Brewing-5 years, Tree Trimming and Line Clearance-3 years, and the newly organized unit at Fort McCoy-3 year agreement. The Henkels and McCoy agreement was also ratified by the members. Xcel Energy mid-term negotiations are scheduled to begin in June.

For the Dairyland Power Cooperative members, DPC has requested to discuss the Pension at a meeting on August 31st. We will schedule our Amendments meeting for sometime after this meeting. If you recall from the last negotiations, the committee agreed to allow DPC to educate the members on their desired potential change to the pension for new hires. It is important to note that the Union has not agreed to any change to the pension and any change would need to be negotiated. Several dates for these negotiations have been scheduled beginning October 1 with dates reserved through the first week of January 2019.

Scholarships: The two scholarships awarded this year to students from Chippewa Valley Technical College went to Ronald Shakal in the Automation Engineering Technology program and Ethan Matz in the Electric Power Distribution program. Per our Bylaws, the members present at our Annual Meeting in April approved five \$500 scholarships to be awarded to children of members who are currently enrolled at an accredited college or university. The rules, regulations, and applications can be found on our website or by contacting the Union Hall and are due by November 1. All scholarship awards shall be determined by a drawing at the Executive Board Meeting in November. There will be another reminder of this in the next quarterly newsletter.

Solidarity Events: Our Annual Golf Outing has been scheduled for August 25, 2018, at the Mondovi Golf Course. Flyer and sign-up sheet are enclosed. To aid in planning this event, please return your sign-up sheets as soon as possible. We look forward to seeing you there.

In Solidarity,

Martin Sandberg

Martin Sandberg, Business Manager



Greetings Brothers and Sisters,

I would like to start off by thanking Mr. Bob Lahti. Not only for his years of service here at Local 953, but for his patience and time for preparing me for the opportunity to represent the members that work for XCEL Energy. Business Manager, Martin Sandberg hired me 3 months ago to job shadow with Bob. I feel it not only benefited me, but hopefully the membership as well.

Starting in June, Local 953 will be entering midterm negotiations with XCEL energy Wisconsin. We sent out amendments cards to the XCEL membership and have received them back. We are going through these as we speak and preparing a list to present to the Company. It has been 22 years since we have brought back an agreement for our membership to vote on. Hopefully, with the new management in place, we will be able to do so.

Recently, I have had the opportunity to attend the Utility conference and the 6th district Membership Development conference. A common theme at both, in particular the 6th district Membership Development conference was organizing. Not just external but internal as well. Please attend your Local Union meetings and get involved. As important as it is for us to build our membership numbers, it is as equally important to build within.

Take care and work safe!

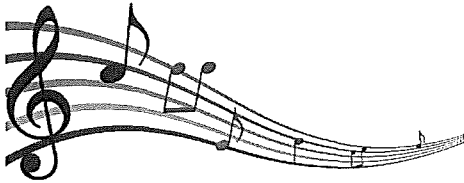
Tim Hemenway

Tim Hemenway

Asst. Business Manager, Local 953

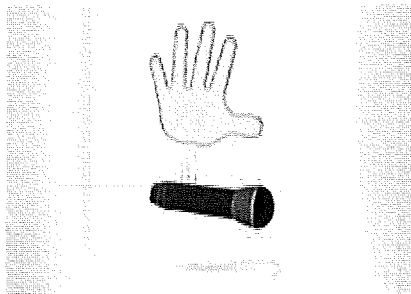
To all my Brothers and Sisters;

Thanks for the memories!



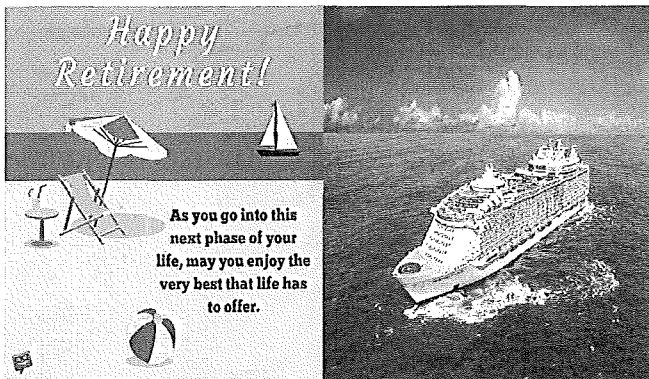
May God bestow his blessings on each and every one of you!

Lahti Out!



Bob Lahti

Bob Lahti, Asst. Business Manager



**Congratulations
Bob Lahti!**

**Best Wishes on your
Retirement!**

*from the Officers and Staff
of Local 953*

Dear Members,

I'm happy to report about recent contract settlements at Winona Lighting which reached a three year deal with across the board wage increases of 2.50% and a slight increase to shift differential pay increasing by .10 cents, also adding the ability to use more emergency vacation days per year. The Line Clearance Tree Agreement also was negotiated this Spring reaching a settlement that was approved by the membership on May 16th, this contact saw similar results with wage increases of 2.50% and slightly higher wage increase to individuals working under the Market Recovery schedule, in addition to increases to the retirement plan.

Local 953 members teamed up with Zielie's Tree Service and the Mondovi-Gilmanton Snowmobile Club to trim and clear approximately 8 miles of the Buffalo River State trail in an effort to improve trail conditions and remove problem trees that were encroaching along the trail. The project was a huge success, all time and equipment was donated. The snowmobile club was extremely pleased with results and amazed by the performance and professionalism of the our members. A special thanks to Corey Norby, David Swim, Jake Nelson and Zielie's Division Manager, Justin Kobernick for their efforts.

I would also like to wish Assistant Business Manager, Bob Lahti a long and happy retirement and thank him for his many years of service to Local 953 serving in different capacities over the years.

Best Regards,

Brady Weiss

Asst. Business Manager



LOCAL UNION 953 GOLF OUTING

18 HOLE - 4 PERSON TEAMS

Note: Individual sign ups allowed and may be assigned to form a team

SCRAMBLE SHOTGUN START

WHEN - 9:00AM - SATURDAY, AUGUST 25, 2018

★ Be at the course at 8:30 for Hole Assignments and Pictures.

WHERE - MONDOVI GOLF COURSE, MONDOVI, WI

Directions: On State Highway "37" just north of Mondovi.

COST - \$45.00 PER PERSON, WHICH INCLUDES: 18 HOLES OF GOLF, CART (Mandatory), FOOD, BEVERAGE AND PRIZES.

**MUST HAVE AT LEAST 12 TEAMS
MINIMUM REGISTERED BY AUGUST 17TH**

PLEASE FILL OUT THIS REGISTRATION CARD AND RETURN IT BY AUGUST 17, ALONG WITH YOUR ENTRY FEE. CARTS WILL BE RESERVED FOR EACH TEAM.

**TO BE ELIGIBLE FOR EARLY BIRD DRAWING
REGISTRATION AND PAYMENT MUST BE
RECEIVED AT THE UNION HALL NO LATER THAN AUGUST 3, 2018**

LOCAL 953 GOLF OUTING - AUGUST 25, 2018

NAME: _____, CAPTAIN

NAME: _____

NAME: _____

NAME: _____

RETURN WITH ENTRY FEE FOR EACH PERSON TO:

LOCAL UNION 953 - 2206 HIGHLAND AVE.; EAU CLAIRE, WI 54701

(MAKE YOUR CHECKS PAYABLE TO: LOCAL UNION 953)

QUESTIONS? CALL 715-834-4911.

IBEW LOCAL 953
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Eau Claire, WI 54701

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...the right choice



**Integrity
is doing the
right thing, even when
no one is watching.**

C.S. Lewis



Weingarten Rights

I believe this discussion could lead to my being disciplined. I therefore request that my union representative or officer be present to assist me at the meeting. I further request reasonable time to consult with my union representative regarding the subject and purpose of the meeting. Please consider this a continuing request; without representation I shall not participate in the discussion. I shall not consent to any searches or tests affecting my person, property, or effects without first consulting with my union representatives. ©

