

An Equal Opportunity Employer. Minorities and women are encouraged to apply.

**Basic Qualifications for Apprenticeship:**

1. Minimum age -- 18 years old. (Copy of Birth Certificate will be required.)
2. Education -- High School graduate or GED certificate. (Copy of Diploma or GED certificate will be required)
3. Physically able to perform the work of the trade. (As defined by "The Job Description for Journeyman Lineman")
4. Able to meet DOT regulations. (Continual Drug and Alcohol testing, DOT physical and DOT medical card)

For additional information on DOT regulations contact your local Department of Motor Vehicles or the Federal Motor Carrier Safety Administration at [www.fmcsa.dot.gov](http://www.fmcsa.dot.gov)

**You will be scheduled for an interview only if the following documentation is received:**

**If the application is sent in without all the required paperwork or is incomplete, it will be returned to you.**

1. Application for Apprenticeship - completed, signed and dated. (*make sure to indicate the Local Jurisdiction-see back*).
2. High School Transcripts - showing grades for years in high school.
3. GED Certificate or High School diploma (unless transcripts show graduation date).
4. Copy of Birth Certificate.
5. **A copy of your valid CDL written permit (Class A with airbrakes).**  
(*note: it is not necessary to drive a truck in order to obtain the CDL permit*)
6. Previous Experience form MV-8 (*if applicable*).
7. Lineman's Vo-Tech Transcript (*if applicable*).

**The Duties of the Apprentice Construction Lineman** often include but are not limited to:

1. Assembly and erection of metal towers and wood poles along with the installation of footings, hardware, conductors and other related equipment.
2. Performing rubber glove or hot stick work on conductors, underground cables and related equipment energized with **voltages up to 500,000 volts.**
3. Apprentices are required to **climb to great heights** and install & repair equipment on steel towers and wood poles.
4. **Work must be performed manually** since quite often, the terrain and location of the lines make it inaccessible to bucket trucks and mobile cranes.
5. Many times, the work must be completed in very muddy conditions as well as other **extreme weather conditions** such as freezing rain, snow, blizzard conditions, below zero temperatures, as well as temperatures above 100°.

**This Four Year Apprentice Program** consists of a minimum of 7000 hours of on-the-job training and related training classes held on Saturdays. These full day classes are held on the apprentice's own time and expense. Between classes, apprentices are given workbooks that must be completed before the next class where they will be tested over that material and over past material. To obtain a diversified education, each apprentice is required to work a predetermined number of hours on different types of jobs. Some apprentices may take longer to complete than four years due to periods of lay-offs or waiting on required hours. This is not an apprenticeship for utilities, power companies or REA's etc. MVLCAT apprentices work for electrical contractors who bid and do outside electrical power line construction work for these companies or associations. During this apprenticeship, each apprentice must develop both on-the-job and in-classroom skills that are required of a Journeyman Lineman. Any apprentice who cannot develop these skills will not be allowed to continue the apprenticeship.

**TRAVEL IS MANDATORY.** Apprentices must accept all job assignments within their jurisdiction (usually anywhere in the entire state) and are expected to travel and live away from home for a considerable portion of the time. **There is no compensation for any travel expenses.** All apprentices must have their own means of reliable transportation.

**Previous Experience Credit** If an applicant has related previous experience, all the hours must be submitted on the previous experience form(s) (MV-8) with the application. Previous experience credit hours may also be granted if the applicant has graduated from a recognized Lineman VO-TECH School. A diploma and transcript (copies only) from the school must be submitted with the other documents. Extra MV-8 forms can be copied or obtained from our office.

We represent the Line Construction Industry in the Missouri Valley jurisdiction of the United States. Within the seven state jurisdiction listed below, eleven local unions of the International Brotherhood of Electrical Workers (I.B.E.W.) operate. These local unions supply the work force for electrical contractors working on various utility company properties. Only one local union jurisdiction may be selected for the interview location. The jurisdiction chosen to interview in will be where the majority of the job assignments will be located. An apprentice will not be allowed to refuse any job assignment within that entire jurisdiction.

**Iowa:**

I.B.E.W., L.U. #55 (Located in Des Moines) represents the state of Iowa.

**Minnesota:**

I.B.E.W., L.U. #160 (Located in Minneapolis) represents the state of Minnesota.

**Missouri:**

I.B.E.W., L.U. #2 (Located in St. Louis) represents the eastern portion of Missouri.

I.B.E.W., L.U. #53 (Located in Kansas City) represents the western portion of Missouri.

**Nebraska:**

I.B.E.W., L.U. #1525 (Located in Omaha) represents the state of Nebraska.

**Wisconsin:**

I.B.E.W., L.U. #953 (Eau Claire) and #2150 (Milwaukee) represents the state of Wisconsin.

**North Dakota:** See note below\*

I.B.E.W., L.U. #714 (Located in Minot) represents the western portion of North Dakota.

I.B.E.W., L.U. #1426 (Located in Grand Forks) represents the eastern portion of North Dakota.

**South Dakota:** See note below\*

I.B.E.W., L.U. #426 (Located in Sioux Falls) represents the eastern portion of South Dakota.

I.B.E.W., L.U. #1250 (Located in Rapid City) represents the western portion of South Dakota.

\* **NOTE:** Interviews are not being conducted at this time for the North and South Dakota areas.

**There are no pre-established number of job openings. The number of interviewed applicants selected for apprenticeship are on an as needed basis only.**

**SEND ALL FORMS TO THE APPRENTICESHIP OFFICE AT THE ADDRESS ON THIS LETTERHEAD!**

After allowing sufficient mail time for us to receive your application, you may call the apprenticeship office to find out the date and location of your interview. Otherwise, you will be notified by mail a few weeks prior to the interview date.

**THIS FORM MUST BE SUBMITTED WITH THE APPLICATION FOR ANY PREVIOUS EXPERIENCE CREDIT TO BE CONSIDERED.** (Additional forms may be obtained from the Training Director's office or may be duplicated as needed.)

**REQUEST FOR PREVIOUS EXPERIENCE**

APPLICANT NAME: \_\_\_\_\_

COMPANY where work was obtained (list only one company per form): \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

Phone: \_\_\_\_\_

DATES: From \_\_\_\_\_ to \_\_\_\_\_.

HOURS:

A. Lineman	_____	Hours Transmission
	_____	Hours Substation
	_____	Hours Distribution, HOT (over 600 volts) ( <b>NOTE:</b> Only hours the applicant actually spent working on hot equipment or conductors.)
	_____	Hours Distribution, COLD
	_____	Hours Series Street Lighting
	_____	Hours Multiple Street Lighting
B. Other Electrical Related Work	_____	Hours Groundman
	_____	Hours Truck Driver
	_____	Hours Equipment Operator
C. Tree Trimmer	_____	Hours
D. Other	_____	Hours C.A.T.V.
	_____	Hours Telephone Lineman
	_____	Hours Other Explain:
	_____	<b>TOTAL HOURS</b>

I certify the above statement is correct: \_\_\_\_\_  
 (To validate these claimed hours, a company signature is needed) (Title)

VOCATIONAL SCHOOL ATTENDED (If Any): \_\_\_\_\_  
 (Transcript and Completion Certificate **must** accompany this form. If the interview is prior to completion, partial transcript is needed and the previous experience credit will only be given upon receipt of the final transcript and Completion Certificate.)

<b><u>FOR INTERVIEWER'S USE ONLY</u></b>	
We recommend this applicant receive _____ TOTAL HOURS. (Divided as follows): (_____ Cold Distribution; _____ Hot Distribution; _____ Transmission; _____ Other)	
SIGNATURES: _____, _____, _____ _____, _____, _____	
DATE: _____	

## Statements of Understanding

Note: If you need clarification on any item, do not hesitate to ask.

1. I am aware that it is my responsibility to keep this program informed of any change in my address or phone number.
2. I have read and understand the basic qualifications for entry into the program.
3. I have been given specific instructions as to what is required of me to complete this application and to become qualified for oral interview.
4. I understand that I must furnish certain specific documentation to provide evidence that I meet the qualifications required for entry into the pool of eligible candidates for this apprenticeship.
5. I understand that I cannot qualify for interview until I have met the minimum basic qualifications and have provided the necessary transcripts and documents as required.
6. I hereby acknowledge that I bear the sole responsibility for completing my application following the instructions provided.
7. I understand that an incomplete or unsigned application form will NOT be processed.
8. I understand that if selected, I will be required to complete the selection process by qualifying on any examination, including a physical examination or drug testing, as required by the sponsor; either before or after signing an indenture.

This Apprenticeship sponsor is committed to equal opportunity for all applicants. The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, gender or age—except that the applicant must meet the minimum age requirement. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual. We respectfully request that you return this form along with your completed application form for apprenticeship.

The information voluntarily provided below is simply for Equal Employment Opportunity Commission (EEOC) purposes. This information will assist us in our efforts to provide accurate information in compliance with EEOC regulations and requirements.

**Date of Birth**    \_\_\_ \_\_\_    \_\_\_ \_\_\_    1 9 \_\_\_ \_\_\_  
                         Month          Day          Year

**Gender:**           Male     Female

**Race:** *DARKEN ONLY ONE*  
 American Indian or Alaskan Native  
 Asian or Pacific Islander  
 Black  
 Hispanic  
 White

How did you become aware of this apprenticeship opportunity?

- Word-of-Mouth     TV     Radio  
 Career Day     Posted Announcement  
 Unemployment Office  
 Guidance Counselor     Teacher / Instructor  
Name of School \_\_\_\_\_  
 Outreach Organization  
Name of Organization \_\_\_\_\_  
 Newspaper  
Name of Paper \_\_\_\_\_  
 Other \_\_\_\_\_

I have read and understand all the above (1 through 8), and state that, to the best of my knowledge, all information provided on this form is true and accurate. I hereby grant permission to all former employers and references listed to disclose any information concerning my past employment and/or qualifications. I agree that any false statements made by me in this application shall constitute grounds for disqualification of my selection or grounds for my discharge if false information is discovered after being selected for apprenticeship. I hereby apply for an apprenticeship indenture with this sponsor and agree that if selected, I will abide by all Standards, Rules and Policies and the Indenture (Apprenticeship Agreement).

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

# APPLICATION FOR APPRENTICESHIP

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Application Number  
**For office use only**

You must clearly type or print all information  
This form must be completed in its entirety to be processed

Applicant Name:  
First \_\_\_\_\_ Middle \_\_\_\_\_  
Last \_\_\_\_\_  
Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
Mailing Address  
Street \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone(\_\_\_\_\_) \_\_\_\_\_  
Alternate phone(\_\_\_\_\_) \_\_\_\_\_  
Choose one local union jurisdiction where you wish to be interviewed and indicate your choice here \_\_\_\_\_

1. Circle to indicate years of formal education completed.  
Less than 09 10 11 12 13 14 15 16 17 18+
2. Did you graduate from High School?     \_\_\_ Yes \_\_\_ No  
2a. IF NO, do you have a GED?     \_\_\_ Yes \_\_\_ No
3. Did you ever participate in any     \_\_\_ Yes \_\_\_ No  
kind of vocational technical training?  
3a. IF YES, how long was the program?     \_\_\_ months  
3b. Describe the program: \_\_\_\_\_  
3c. Did you complete the program?     \_\_\_ Yes \_\_\_ No
4. Have you served in the US military?     \_\_\_ Yes \_\_\_ No  
4a. IF YES, how long?     \_\_\_ months  
4b. What branch? \_\_\_\_\_  
4c. What military training schools did you complete,  
if any? \_\_\_\_\_
5. Do you have any construction     \_\_\_ Yes \_\_\_ No  
work experience?  
5a. IF YES, explain type of experience \_\_\_\_\_
6. Have you ever applied for or participated     \_\_\_ Yes \_\_\_ No  
in an apprenticeship of any kind?  
6a. IF YES, explain type and dates. \_\_\_\_\_
7. Do you have a valid Driver's License?     \_\_\_ Yes \_\_\_ No
8. Do you have a Commercial     \_\_\_ Yes \_\_\_ No  
Driver's License (CDL)?  
8a. If YES, what class CDL do you have? \_\_\_\_\_
9. Are you physically and mentally able     \_\_\_ Yes \_\_\_ No  
to safely perform or learn to safely  
perform essential functions of the job either  
with or without reasonable accommodations?
10. Are you able to get to and from jobsites     \_\_\_ Yes \_\_\_ No  
anywhere within the geographical  
area that this apprenticeship program covers?

11. Are you able and willing to attend     \_\_\_ Yes \_\_\_ No  
all related classroom training as  
required to complete your apprenticeship?
12. Are you able to read, hear and understand     \_\_\_ Yes \_\_\_ No  
instructions and warnings given in English?
13. Do you have the legal right to work in     \_\_\_ Yes \_\_\_ No  
the United States of America?
14. Are you able to crawl and work in     \_\_\_ Yes \_\_\_ No  
confined spaces such as manholes, ditches  
and vaults?
15. Are you able to climb and work from  
structures of various heights?     \_\_\_ Yes \_\_\_ No
16. Are you presently employed?     \_\_\_ Yes \_\_\_ No

LIST ALL EMPLOYERS. BEGIN WITH YOUR PRESENT  
OR MOST RECENT EMPLOYER. PROVIDE DATES  
(FROM AND TO) TO SHOW HOW LONG YOU  
WERE EMPLOYED WITH EACH EMPLOYER.

Employer \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Ph# (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Jobtitle \_\_\_\_\_  
Describe the work performed \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Ph# (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Jobtitle \_\_\_\_\_  
Describe the work performed \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Ph# (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Jobtitle \_\_\_\_\_  
Describe the work performed \_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_