

International Brotherhood of Electrical Workers

LOCAL UNION 953

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NOTICE TO ALL LOCAL 953, I.B.E.W. MEMBERS

PROCEDURE FOR ELECTION OF LOCAL UNION OFFICERS

In compliance with the Bylaws of Local Union 953, I.B.E.W., this is to inform you of the nomination and election of Local Union Officers.

The list of offices to be filled are as follows:

President

Vice President

Recording Secretary

Treasurer

Business Manager/Financial Secretary

Five Executive Board Members (two from group 1, one from each group 2, 3, & 4)

1. Xcel Energy Utility Units
2. Electric Distribution Cooperative Units
3. Dairyland Power Cooperative Units
4. At Large (all other electrical workers not aforementioned)

THE PROCEDURE FOR NOMINATION AND ELECTION OF LOCAL UNION OFFICERS, AS OUTLINED IN ARTICLE III OF THE BYLAWS, IS AS FOLLOWS:

Nominations for Local Union Officers shall be held at the regular meeting of each Unit in **APRIL 2022**, and elections shall be held in **JUNE 2022**. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election year with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of run-off election, if required.

Procedure for Election - Page 1

Every candidate shall have the right, once, within 30 days prior to the election to inspect a list containing the names and last known addresses of all members of the Local Union. Such list of members shall be maintained and kept by the Local Union. The membership list shall not be copied for the use of any candidate.

No member shall be eligible for office unless he/she has been a member of Local Union 953 in continuous good standing for at least 2 years immediately prior to nominations.

Members of one Unit may nominate members of another Unit for Local Union Office. It is not necessary that such nominees be confined to a particular Unit. A member placing the name of another member in nomination for office when the nominated member is not present, shall at the time the nomination is made, give to the Unit Recorder evidence in writing signed by the nominee, that the nominee agrees to be a candidate for a specific Local Union Office. However, any member being nominated in this manner cannot signify his/her intentions to be a candidate for more than one (1) specific Local Union Office.

Immediately after nominations the Unit Recorder shall forward a list of the names of the candidates, signed by the Unit Recorder and the Unit Chairman, to the Recording Secretary of the Local Union.

At the meeting of the Local Union, in the month preceding the month in which nominations are made, the President shall appoint an Election Judge and as many Tellers, as are required, who shall serve as an Election Board to conduct the election. No candidate for office shall be eligible to serve on the board.

After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order, the names of all candidates for each respective office, beginning with President and continuing in the order named in the IBEW Constitution. Such ballots shall not contain any identifying numbers or marks.

ALL VOTING SHALL BE BY MAIL BALLOT.

The Financial Secretary shall furnish to the Election Judge not less than twenty-one (21) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

The Executive Board shall decide the last day on which ballots shall be received, and the date, time, and place when the ballots will be counted. This date shall be in the month of June and this information shall be enclosed with the ballot sent to each member eligible to vote. If a member has not received a ballot or misplaced their ballot, please contact the Local Union Office to obtain another ballot.

The Election Judge shall mail or cause to be mailed to all eligible voters, an official ballot and two (2) envelopes. One envelope shall be smaller than the other and shall have the words "**OFFICIAL BALLOT**" stamped or printed on it. The larger envelope shall be pre-addressed to the Election Board and shall contain a space in the upper left hand corner where the member shall place his/her name and address.

Upon receiving his/her ballot, the member shall mark same and enclose it in the smaller envelope marked "**OFFICIAL BALLOT**". This envelope shall be placed in the larger pre-addressed envelope and mailed to the Election Board.

The Election Board shall select a depository to which the envelopes containing the ballot shall be mailed. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (Cost of such depository shall be paid by the Local Union.) This Board shall advise the Local Union of such depository in sufficient time to prepare the pre-addressed envelopes.

The Election Board shall open the envelopes, remove the smaller envelope marked "**OFFICIAL BALLOT**", and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and announced by the Executive Board shall be opened by the Election Board.

The Election Board shall count the ballots and certify the results in writing to the Executive Board immediately after the ballots have been counted.

All election records including ballots shall be preserved for one (1) year from the date of election, after which same shall be destroyed unless a question has arisen in connection therewith.

Any candidate for office may be present or have an IBEW member as an observer present at the counting of the ballots.

Write-in votes shall not be permitted.

The election shall be decided for the candidate receiving the most votes for a specific office.

ALL NOMINATIONS WILL BE MADE AT THE REGULAR MEETINGS OF THE LOCAL UNION IN APRIL 2022.

VOTING WILL BE IN JUNE AND WILL BE BY MAIL BALLOT. INFORMATION AS TO THE LAST DAY BALLOTS WILL BE RECEIVED, THE DATE, TIME, AND PLACE THE BALLOTS WILL BE COUNTED WILL BE ENCLOSED WITH THE BALLOT SENT TO EACH MEMBER ELIGIBLE TO VOTE.

THIS LETTER IS IMPORTANT, SO PLEASE KEEP IT FOR REFERENCE DURING NOMINATION AND ELECTION OF LOCAL UNION OFFICERS.

NOMINATION MEETING SCHEDULE
APRIL, 2022

| <u>Regional Unit</u> | <u>Date</u> | <u>Place</u> | <u>Time</u> |
|-----------------------------|---------------------------|---------------------------|--------------------|
| Northern Region | Wednesday, April 6, 2022 | Airport Inn, Ashland | 4:00 p.m. |
| Central Region | Wednesday, April 13, 2022 | Union Hall, Eau Claire | 4:00 p.m. |
| Southern Region | Thursday, April 14, 2022 | American Legion, Onalaska | 5:00 p.m. |
| Western Region | Wednesday, April 20, 2022 | Meister's, Boardman | 4:00 p.m. |

| <u>Floating Regionals</u> | <u>Date</u> | <u>Place</u> | <u>Time</u> |
|----------------------------------|-------------------------|---|--------------------|
| Barron Region | Tuesday, April 5, 2022 | Barron VFW, Barron, WI | 5:00 p.m. |
| Alma Region | Thursday, April 7, 2022 | American Legion, Alma | 5:15 p.m. |
| Lancaster Region | Tuesday, April 12, 2022 | Wolf's Grantland Graphics, Lancaster, WI | 5:15 p.m. |